# SFA Financial Transformation Program Biweekly Status Report Package

Period ending April 28, 2000

### I. Status Provided

| Status<br>Provided | Projects   | Team Lead       | Comments                       |  |
|--------------------|--|-----------------|--------------------------------|--|
|                    |  |                 |                                |  |
|                    | Financial Partners Process Reengineering         |                 |                                |  |
| <b>V</b>           | GA/Lender Payment Process                        | Frank Ramos     |                                |  |
| <b>'</b>           | Oversight and Technical Assistance               |                 |                                |  |
| <b>/</b>           | Policy and Analysis Ron Streets                  |                 |                                |  |
| <b>/</b>           | ✓ Contract Management Ann                        |                 |                                |  |
|                    | Financial Partners Process Reengineering         |                 |                                |  |
| <b>'</b>           | Enhanced Ptr. Relationship Mgmt. (CRM)           | Linda Stoddard  |                                |  |
| <b>✓</b>           | Voluntary Flexible Agreements                    | Cameron Ishaq   |                                |  |
|                    | Regulatory Process Improvements                  | Jack Reynolds   |                                |  |
|                    | Default Reduction Incentives                     | Jack Reynolds   |                                |  |
| <b>✓</b>           | Enhanced Monitoring of Financial Partners        | Katrina Turner  |                                |  |
|                    | Enabling Technology for Financial Partners       |                 |                                |  |
| N/A                | Web Portals for Financial Partners               | Mike Duffin     | Project start date is Jan 2001 |  |
|                    | Common Third Party Interfacing                   | Jack Reynolds   |                                |  |
| <b>✓</b>           | Document Workflow Management                     | Courtland Smith |                                |  |
| <b>✓</b>           | ✓ Data Warehouse for Financial Partners Courtlan |                 |                                |  |
|                    | Employee Transformation                          |                 |                                |  |
| <b>✓</b>           | Employee Transformation                          |                 |                                |  |
|                    | Enhanced Service Delivery for FP                 |                 |                                |  |
| N/A                | Expanded FAFSA to Trading Ptr. Websites          | Barry Morrow    | Project not started            |  |
| <b>✓</b>           | Pilot Electronic Certification                   | Calvin Whitaker |                                |  |
| <b>✓</b>           | E-Commerce Data Exchange (Form 2000)             | Frank Ramos     |                                |  |

### II. Program Highlights

### **III.** Program Summary

- Accomplishments/Results
- Plans for the Period
- IV. Issues Log Summary
- V. Schedule of Key Meetings
- VI. Deliverable Tracking Report

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### II. Program Highlights

### **Visioning Workshops**

Barry Morrow and the Financial Partners (FP) direct reports conducted the first round of sessions designed to set the strategic direction for the FP Transformation effort. During the sessions, Barry and his team considered the strategic intent, the goals of Financial Partners internally and externally, and their position along several key transformation continuums. The group also identified barriers to transformation and ways to overcome those barriers. Steve Shane and Eileen Bedell from Andersen Consulting attended along with other members of the Financial Partners Transformation team. The next round of sessions is scheduled for May 4, 2000, during which time the group will confirm the Vision and Mission statement for the Financial Partners Channel.

### <u>Process Reengineering Workshops – Current Environment Review</u>

The reengineering team held sessions over the past two weeks to review the current FP core business environment. Involvement from both FP regional and headquarter staff has been key to the success of this effort. The current environment information will be a critical input for comparing FP with industry best practices as we drive toward a "best in business" model within the channel.

### **Project Management Approach**

The project management approach and templates were formally discussed with team leads during the past two weeks. Through weekly meetings, team leads and facilitators have worked together in developing and utilizing workplans, issue logs, action items lists, and status reports. In addition, the team leads and facilitators have worked together in defining and confirming project scope and deliverables.

### **Status Report Package**

The Status Report Package has been developed and will be presented to Barry Morrow on a biweekly basis. The Status Report Package, which is comprised of a critical status and issues, is the major vehicle for communicating the progress of the FP Transformation (FPT) effort. The Package is a summary status by FP Project, urgent and high priority issues, and a deliverable tracking report.

### **Upcoming Deliverables**

Now that the FP effort is successfully underway, two key deliverables are expected over the next two weeks. First, the Initial Project Management plan which provides an initial package of methods and material that documents project management principles and tools will be completed by Monday, May 15, 2000. Second, the Process Reengineering Current Environment Assessment is also due by Monday, May 15, 2000. This highlights GA/Lender payment, Oversight and Technical Analysis, Policy and Analysis, and Contract Management functions. Because these deliverables are critical to the success of the FPT effort, the deliverables will go through a review and approval process with Barry Morrow and his direct reports.

#### III. **Program Summary**

| Accomplishments and Results  | Plans for the Next Period   |  |  |  |  |
|--|---|--|--|--|--|
| Financial Partners Transformation Program  |   |  |  |  |  |
| <ul> <li>Drafted executive summary for FPT Program</li> <li>Revised Program Plan</li> <li>Implemented project management approach</li> <li>Developed and distributed workplan template</li> <li>Drafted and distributed Deliverable Tracking Report</li> <li>Conducted weekly team lead meetings</li> </ul>  | Work with team leads to customize and finalize their workplans Work with team leads on reporting accurate and informative status Refine use of project management tools Finalize project management deliverable       |  |  |  |  |
| GA / Lender Payment Process  |   |  |  |  |  |
| <ul> <li>Reviewed project management approach</li> <li>Gathered information on current environment and prepared material for reengineering workshop</li> <li>Participated in current environment review</li> </ul>   | <ul> <li>Gather additional information (cost data) on current environment</li> <li>Begin gathering information of "to be" environment for reengineering option workshop</li> <li>Attend visioning workshop</li> </ul> |  |  |  |  |
| Oversight and Tec  | hnical Assistance   |  |  |  |  |
| <ul> <li>Finalized current environment information</li> <li>Discussed what constitutes risk with team</li> <li>Discussed planned face to face meeting for reengineering workshop to be held in NY with Deb Malone (5/10) and Solutions workshop (6/12)</li> </ul>  | Continue reviewing where ED is at risk (dollars) to determine where Financial Partners should be.   |  |  |  |  |
| Policy and   | Analysis  |  |  |  |  |
| <ul> <li>Contacted team members to explain vision, ask for comments, ideas, and questions</li> <li>Met with Chris and Barry to confirm project scope</li> <li>Participated in current environment workshop</li> <li>Participated in current environment workshop review with SFA Program Development Staff</li> <li>Met with facilitator to establish weekly touchpoint, review status report, and discuss workplan</li> </ul> | <ul> <li>Participate and prepare material for reengineering option workshop</li> <li>Conduct team meeting to provide update of previous week meetings</li> </ul>  |  |  |  |  |
| Contract Management  |   |  |  |  |  |
| <ul> <li>Met with facilitator to establish standard touchpoint meetings, review status report, and review workplan</li> <li>Reviewed team charter</li> <li>Participated in current environment workshop</li> <li>Participated in current environment workshop review</li> <li>Scheduled meeting with team members to confirm scope of Statement of Work</li> </ul>   | <ul> <li>Review Statement of Work with team</li> <li>Participate in Reengineering Options Workshop</li> <li>Participate in Visioning Sessions</li> </ul>  |  |  |  |  |

#### **Program Summary (continued)** III.

| Accomplishments and Results   | Plans for the Next Period   |  |  |  |  |
|---|---|--|--|--|--|
|   |   |  |  |  |  |
| Enhanced Partner Relationship Management (CRM)  |   |  |  |  |  |
| <ul> <li>Held first lender focus conference call (4/17)</li> <li>Gathered information on current environment</li> <li>Sent e-mail dated 4/25/00 to all lender focus group members asking for their availability for next week.</li> <li>Contacted Reynolds, Cimino and Ishaq to provide an understanding of where the team is and requested their concurrence or update.</li> <li>Inquired about everyone's availability to meet concurrent with NCHELP 6/4-7 in Long Beach. Sent e-mail 4/25. As of 4/27, have not received response from Reynolds or Ishaq (he's on travel).</li> </ul> | Ann Marie to set up/conduct conference call (depending<br>on member responses) while Linda Stoddard is on<br>vacation. Hold second lender focus group conference call<br>to share ideas and to see if everyone will be available to<br>meet at NCHELP,Long Beach. |  |  |  |  |
| Voluntary Flexib  | le Agreements   |  |  |  |  |
| <ul> <li>Established weekly touchpoint meetings with facilitator</li> <li>Began sketching team charter</li> <li>Began brainstorming process for PMO approach</li> </ul> <ul> <li>Meet with Frank Holleman to determine next st</li> <li>Take first steps at workplan and team approach</li> </ul>   |   |  |  |  |  |
| Regulatory Proces   | ss Improvements   |  |  |  |  |
| No Status Report  |   |  |  |  |  |
| Default Reduct  | ion Incentives  |  |  |  |  |
| No Status Report  |   |  |  |  |  |
| Enhanced Monitoring   | of Financial Partners   |  |  |  |  |
| <ul> <li>Established standard weekly touchpoint meetings</li> <li>Reviewed team charter</li> <li>Reviewed Project Management approach</li> <li>Assigned tasks to team members</li> </ul>  | <ul> <li>Schedule meeting to discuss status of assignments</li> <li>Gather information on current best in business practices</li> <li>Schedule interim material due dates</li> </ul>  |  |  |  |  |
| Web Portals for Financial Partners  |   |  |  |  |  |
| Project Start Date is Jan. 2001   |   |  |  |  |  |
| Common Third Party (Middleware)   |   |  |  |  |  |
| No Status Report  |   |  |  |  |  |

#### **Program Summary (continued)** III.

| Accomplishments and Results   | Plans for the Next Period  |  |  |  |  |
|---|--|--|--|--|--|
|   |  |  |  |  |  |
| Document / Workflow Management  |  |  |  |  |  |
| <ul> <li>Met with facilitator to establish touchpoint meetings and discuss project approach</li> <li>Finalized team charter</li> <li>Drafted workplan</li> <li>Conducted team meeting to finalize and communicate requirement gathering technique</li> <li>Assigned requirement gathering tasks</li> <li>Established date and time for weekly team meetings</li> </ul>  | <ul> <li>Meet with facilitator to finalize workplan</li> <li>Conduct team meeting to track progress of requirements gathering</li> <li>Review document list with team</li> <li>Attend cross-channel workgroup session (CIO/DSG)</li> </ul>   |  |  |  |  |
| Data Warehouse for  | Financial Partners   |  |  |  |  |
| <ul> <li>Drafted team charter</li> <li>Met with facilitator to establish weekly touchpoints and to review team charter</li> <li>Recruited team members</li> </ul>   | <ul> <li>Establish date and time for weekly team meetings</li> <li>Meet with facilitator to work on workplan</li> <li>Finalize Data Warehousing team.</li> <li>Finalize Team Charter and scope.</li> <li>Attend Data Warehousing meeting with Barry/CIO</li> <li>Participate in Data Warehousing cross-channel kick-off</li> </ul> |  |  |  |  |
| Employee Tra  | nsformation  |  |  |  |  |
| <ul> <li>Planned and conducted first round of visioning workshops with Barry and direct reports</li> <li>Finalized workplan</li> <li>Determined approach for Change Readiness Survey</li> </ul>   | <ul> <li>Select and develop tool for Change Readiness Survey</li> <li>Identify team for Employee Transformation</li> <li>Conduct follow-Up Visioning Session</li> <li>Research best practices for performance-based organizations</li> </ul>   |  |  |  |  |
| Expanded FAFSA to   | o Trading Partners   |  |  |  |  |
| Project Not Started   |  |  |  |  |  |
| Pilot Electronic  | Certification  |  |  |  |  |
| <ul> <li>Established weekly touchpoint meetings with facilitator</li> <li>E-mailed A. Boots, J. Newell, and C. Coleman to obtain background information</li> <li>Met with A. Boots to see new presentation of new idea</li> <li>Received copy of NY HESC proposal</li> <li>Met with Barry, CIO and Andersen Consulting to review A. Boots's presentation and scope</li> <li>Reviewed project management approach</li> </ul> | <ul> <li>E-mail A. Boots with questions and concerns about proposed solution</li> <li>Research and gather information on current process involving the Promissary Note for GA/Lender/Schools</li> <li>Set up meeting with Barry to discuss Andy's responses and Financial Partner's direction on project</li> </ul>                |  |  |  |  |

#### **Program Summary (continued)** III.

| Accomplishments and Results   | Plans for the Next Period   |  |  |  |  |
|---|---|--|--|--|--|
| E-commerce Data Exchange (Form 2000)  |   |  |  |  |  |
| <ul> <li>Established weekly touchpoint meetings with facilitator</li> <li>Reviewed team charter</li> <li>Attended meeting with CFO, CIO, and ORACLE to discuss 10/1 implementation of Form2000</li> <li>Planned and participated in meeting with NACHA to discuss Form2000 status and redesign of 799-attendance: @50</li> <li>Continued to define Form2000 data requirements for ORACLE</li> </ul> | <ul> <li>Plan and schedule 799 kick-off meeting</li> <li>Participate in ORACLE meetings</li> <li>Coordinate issues resolution with NACHA workgroup</li> </ul> |  |  |  |  |

## **Issues Log Summary**

|    | DATE<br>LOGGED | ISSUE DESCRIPTION  | IMPACT   | PRIORITY | ASSIGNED              | STATUS | RESOLVE<br>DATE | ACTION REQ'D/<br>RESOLUTION  |
|----|----------------|--|--|----------|-----------------------|--------|-----------------|--|
|    |                |  |  |          | ТО                    |        |                 |  |
| 1. | 4/19/00        | (Pilot Electronic Certification) Need scope issue resolved and initiative clarification.   | Initiative may be delayed; Need agreement within SFA.            | High     | B. Morrow             | Open   |                 | Met with Barry and Andy<br>Boots on 04/24.<br>Gathering more<br>information. |
| 2. | 4/19/00        | (Enhanced Ptr. Relationship Mgt.) Need to identify GA's to be represented on GA focus group based on NCHELP recommendations.   | GA focus group progress cannot be made until team is identified. | High     | J.Reynolds            | Open   |                 | Working with Kristy Hansen to identify GA/ Lenders focus group members.      |
| 3. | 04/20/00       | (Voluntary Flexible Agreements) Declare SFA independence on VFA decisions; detail workflow b/w Dept. and SFA on VFA negotiations.  |  | High     | C. Ishaq              | Open   |                 | Meet with Frank<br>Holleman; VFA issues                                      |
| 4. | 4/26/00        | (Data Warehouse for FP) Determine the links between the FP and SFA Data Warehouse Funding Request. Need to understand whether the FP request should stand-alone or should it be included in the overall SFA data warehousing initiative. | Funding  | High     | C. Smith<br>B. Morrow | Open   |                 | CIO will brief on the data warehousing initiative on 5/01/00.                |

# SFA Financial Transformation Program Biweekly Status Report Package

Period ending April 28, 2000

### V. Schedule of Key Meetings

| Program Meetings:  | Date:          | Time:              |
|--|----------------|--------------------|
| Team Lead Meeting  | Wed 5/03/00    | 1:00 p.m.          |
| Project Meetings:  | Date:          | Time:              |
| Contract Management Reengineering Options Workshop             | Mon 5/01/00    | 11 a.m. – 3 p.m.   |
| Data Warehouse Meeting with Barry and CIO                      | Mon 5/01/00    | 11:30 a.m.         |
| Electronic Certification Meeting with Barry Morrow             | Mon 5/01/00    | 11:30 a.m.         |
| E-commerce (Form 2000) – ORACLE Meeting                        | Mon 5/01/00    | 2 p.m. – 4 p.m.    |
| GA/Lender Reengineering Workshop                               | Tues - 5/02/00 | 1 p.m. – 3 p.m.    |
| Document/Workflow Management Team Meeting                      | Tues - 5/02/00 | 1:00 p.m.          |
| Policy and Analysis Reengineering Workshop                     | Wed 5/03/00    | 8:30 a.m12:30 p.m. |
| Oversight and Technical Assistance team Conference Call        | Wed 5/03/00    | 12:30 p.m.         |
| E-commerce (Form 2000) – ORACLE Meeting                        | Wed 5/03/00    | 2 p.m. – 4 p.m.    |
| Data Warehousing cross-channel kick-off Meeting                | Thurs 5/04/00  | 1:00 p.m.          |
| FP Visioning Follow-up Session                                 | Thurs 5/04/00  | 1 p.m. – 4 p.m.    |
| E-commerce (Form 2000) - NACHA—Form2000/799                    | Wed 5/10/00    | TBD                |
| Oversight and Technical Assistance Reengineering Workshop      | Wed 5/10/00    | TBD                |
| Contract Management Standing Team Meeting                      | TBD            | TBD                |
| Enhanced Monitoring of FP – lender focus group Conference Call | TBD            | TBD                |
| GA/Lender Standing Team Meeting                                | TBD            | TBD                |
| Policy and Analysis Team Meeting                               | TBD            | TBD                |

### VI. Deliverable Tracking Report

See attached Deliverable Tracking Report